

# Relevant qualifications for NT Health Nursing and Midwifery positions

Across NT Health nursing and midwifery positions have increasingly included a requirement for postgraduate qualifications however, the minimum qualification required for any specific position level and whether the minimum qualification is essential or desirable, has been inconsistently applied resulting in confusion and uncertainty.

[OCPE Determination No. 3 of 1999 consolidated as of January 2017](#) states that the qualification required for appointment to positions at levels N2 through N8 are 'Registration with the Nurses Board of the Northern Territory (sic); and relevant qualifications which, in the opinion of the Chief Executive Officer, are appropriate to the duties of the vacancy'.

In Aug 2017 the CE approved the *Relevant Qualifications for NT Health Nursing and Midwifery Positions Policy* which sets the following post graduate qualifications as relevant qualifications beyond N2 entry level:

- Nurse 3: Graduate Certificate beyond entry to practice in relevant specialty
- Nurse 4: Graduate Diploma or equivalent beyond entry to practice in relevant specialty
- Nurse 5: Graduate Diploma or equivalent beyond entry to practice in relevant specialty
- Nurse 6: Master's degree or equivalent beyond entry to practice in relevant specialty/field
- Nurse 7: Master's degree or equivalent beyond entry to practice in relevant specialty/field
- Nurse 8: Master's degree or equivalent beyond entry to practice in relevant specialty/field

All NT Health nursing and midwifery NPQs and JDs should reflect these qualifications as 'highly desirable' or 'essential' selection criteria commencing immediately.

Please note that, if a post graduate qualification is advertised as 'essential', OCPE advises that applicants 'working towards' or not holding the essential qualification cannot be shortlisted.

Further, if a postgraduate qualification is advertised as 'highly desirable' and the preferred candidate does not hold the relevant qualification, the candidate must successfully complete the qualification with a period of no more than two years for Graduate Certificate or Graduate Diploma or three years for Masters qualification, from the date of appointment. Progress is to be monitored and managed through the Work Partnership Plan.